



# Code of Conduct

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*“Cricket owes much of its appeal and enjoyment to the fact that it should be played not only according to the Laws, but also the Spirit of Cricket. The major responsibility extends to all players, match officials and, especially in junior cricket, teachers, coaches and parents.”*  
*Extract from MCC Laws of the Game Preamble “Spirit of Cricket”*

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## Preamble

Integral to the Spirit of Cricket are the values of respect for others on and off the field, promoting opportunities for everyone to participate to the best of their ability, and celebrating the game regardless of results. At Edinburgh Cricket Club we expect all our members, guests, spectators, volunteers and parents to act within and promote the Spirit of Cricket whenever they are engaged in activities associated with the Club.

**We support a respectful culture that reflects our values:**

**Community Orientated**

**Open**

**Inclusive**

**United**

**Development Focused**

This is reflected in our commitment to:

- An inclusive and welcoming environment where people of all backgrounds, abilities and interests feel safe
- Respectful and positive behaviour on field, off field and online
- The Good Sports principles and a healthy approach to food, drink and social activities

Summary Codes of Behaviour are included for specific roles (e.g. parents) but this overarching Code of Conduct outlines the requirements in full. This Code of Conduct is based on the [Cricket Victoria 2022 Member Protection Policy Code Of Behaviour](#) and linked to the ECC Member Protection Policy. Potential breaches of the Code will be dealt with in line with the ECC Member Protection Policy.



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## Requirements

Edinburgh Cricket Club requires all members, guests, spectators, volunteers and parents to comply with the following requirements whenever representing the Club or where behaviour could be considered associated with the Club.

### Respect

- Respect the rights, dignity and worth of every person regardless of their personal attributes, including but not limited to age, race, sex, disability, sexuality, gender identity, beliefs or religion
- Refrain from any form of Unlawful Discrimination, Harassment, Bullying, Abuse, Grooming, Intimidation, Victimisation or Vilification, including but not limited to on the basis of age, race, sex, disability, sexuality, gender identity, beliefs or religion
- Model appropriate behaviour by not using foul language, and not harassing people involved in cricket
- Recognise and value the contribution of volunteers who give up their valuable time to make cricket happen
- If you have an issue with another club member, we encourage you to discuss it with them in a respectful way before discussing it with others.

### Integrity

- Be honest, fair, respectful, trustworthy, reliable, open and transparent in dealings with others
- Refrain from any behaviour that may bring cricket, ECC, our associations or CA or CV into disrepute
- Not engage in or advocate the possession or use of banned performance enhancing substances, methods, or illicit drugs
- Not participate in or encourage action that may jeopardise the integrity of the sport of cricket, including matchfixing, illegal sports betting and other corruption
- Avoid any actual, potential or perceived conflicts of interest
- Understand and play by the Spirit of Cricket

### Responsibility

- Consider and accept the consequences of your actions and decisions
- Be a positive role model by displaying self-control, respect, care and diligence to all involved in cricket



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- Demonstrate a high degree of responsibility, especially when dealing with people under 18 years of age
- Understand the consequences of breaching this Code of Behaviour or any other ECC policy or code and immediately report any potential breaches to appropriate authorities

## **Safe, Inclusive and Supportive**

- Provide a safe, welcoming, supportive and inclusive environment that regards the health, welfare and wellbeing of participants (particularly Children and Young People) as paramount
- Take all reasonable steps to ensure equipment, facilities and programs meet health and safety standards and are appropriate to the age and ability of participants
- Be aware of and support policies and practices including injury management, return to play, adverse weather and child safe standards (as promoted in [Australian Cricket's Policy for Safeguarding Children and Young People](#)), including reporting safety issues to appropriate organisations

## **Social media and other digital/online communication**

- Never impersonate or falsely represent any other person or infringe their intellectual property rights
- Respect both the privacy and confidentiality of information
- Do not violate security measures or interfere with the operation of systems, platforms or other digital environments
- Observe the requirements of [Australian Cricket's Policy for Safeguarding Children and Young People](#) as they relate to digital or online communications
- Ensure the standards in this Code of Behaviour are reflected in social media, and other online and digital environments (as well as in person)