

Edinburgh Cricket Club

Community Orientated United • Open • Inclusive Development Focused



Edinburgh Cricket Club

Code of Conduct and Guidelines for Members

Edinburgh players are expected to act within the “Spirit of Cricket” values at all times when representing the club & to follow captain’s directions at all times

“Cricket is a game that owes much of its unique appeal to the fact that it should be played not only within its Laws but also within the Spirit of the Game. Any action, which is seen to abuse this spirit, causes injury to the game itself. The major responsibility for ensuring the spirit of fair play, not only rests with the captains, but with all players alike.”

Introduction

1. By agreeing to play with Edinburgh Cricket Club (Club), you agree to conduct yourself in a manner consistent with the Club’s values and to abide by the club’s Code of Conduct at any time you are representing the club or in circumstances where your behaviour could be reasonably considered behaviour associated with the club.
2. The club’s values are:

Community Oriented	Inclusive	Open	United	Development Focused
<ul style="list-style-type: none">• Seek to engage the local community in the club at all levels• Contribute in time and resources community programs and activities• Show respect for local home owners, businesses and organisations and generate respect in return• Engage with other community organisations	<ul style="list-style-type: none">• Encourage diversity across the club• Cricket for everyone – every person will be given the opportunity to represent the club and be involved in the game• All playing standards are accepted and encouraged (social to highly competitive)	<ul style="list-style-type: none">• Share our plans• Be transparent in decision making processes• Provide forums for questions to be asked• Seek feedback from members and key stakeholders• Take responsibility	<ul style="list-style-type: none">• All areas of the club feel involved, respected and represented• Share and celebrate success• Challenge and encourage each other	<ul style="list-style-type: none">• Maximise the potential of the team• Focus on individual development needs• Select competitive teams for those teams with a high performance focus• All teams to represent the club appropriately

Cricket for Everyone

3. This Code of Conduct is not intended to and does not supersede or replace in any way the Rules and By-Laws of our affiliated competitions (Eastern Cricket Association, Victorian Women's Cricket Association and the Box Hill District Reporter Cricket Association), the Victorian Metropolitan Cricket Union, Cricket Victoria and Cricket Australia.

4. The Code of Conduct binds all those who play for the Club and all spectators and other persons who are reasonably considered to be associated with the Club and its functions. It operates at any time such people are representing the Club (in any capacity whatsoever) or in any circumstance where the person's behavior could reasonably be considered behavior associated with the Club.

Objective

5. The Club's vision is to provide Cricket for everyone. As a result, our objective is to ensure that all players, when representing the Club, play cricket in the true spirit, traditions and within the rules of the game so that the game can be enjoyed by all, including spectators, opposing players and umpires.

Breach and Penalty

6. The Code of Conduct will be enforced and administered by the Club Executive.

7. Whether a breach of the Code of Conduct by a member of the Club or any other person has occurred and the appropriate penalty for any such breach shall be determined by the Club Executive or a sub-committee thereof. Determination of the appropriate penalty for breach of the Code of Conduct shall be entirely at the discretion of the Executive.

8. Prior to the determination of any breach or imposition of any penalty, the member or other person alleged to have breached the Code of Conduct must be afforded a reasonable opportunity to be heard in relation to the alleged breach and any proposed penalty.

9. No penalties will be imposed for failure to satisfy the Guidelines for Members, other than as described within the guidelines section.

Code of Conduct

1. General

No person bound by this Code of Conduct shall engage in disorderly or improper conduct or behaviour. Disorderly or improper conduct or behaviour includes, but is not restricted to, a person:

- a) Assaulting or attempting to assault, or abusing, either orally or physically, an umpire, player, fellow club member or spectator;
- b) Disputing an umpire's decision, or reacting in an obviously provocative manner towards an umpire;
- c) Using crude or abusive language, or hand signals or other gestures; and
- d) Engaging in any form of conduct or behaviour detrimental to the spirit of the game or likely to bring the game into disrepute.

The captain of a team must ensure that the players in the team of which he or she is captain on any given day comply with the Code of Conduct.

2. Vilification:

No person bound by this Code and when representing the Club in any capacity or at any function sanctioned by the Club shall engage in any conduct, act towards or speak to any other person in a manner which offends, insults, humiliates or vilifies such person on the basis of that person's race, religion, sexuality, colour, descent or ethnic origin.

3. Smoking, Drinking, Drugs:

- a. Players are not to smoke while in attendance at training during scheduled training times;
- b. Players are not to smoke in any change rooms, club rooms, pavilions or on the field of play at any time;
- c. Players and supporters are permitted to smoke in designated smoking areas as per the Club's Good Sports policy.
- d. Players are not to consume alcohol during games or at training;
- e. Players are not permitted to be present at training or a game in an intoxicated state; and
- f. The possession or use of illicit drugs or any prohibited item or items at a game, training or at any social function held by the Club is strictly prohibited.

Guidelines for Members

1. Playing Subscriptions:

All subscriptions must be paid as soon as possible after August 1 and no later than the end of November in any given year. Failure to do so may result in the player being ineligible for selection.

Where offered by the Club, players may have the option of paying a lower subscription and a weekly match fee. In this circumstance, subscriptions are due by the end of November and match fees are to be paid prior to the game starting. Failure to pay by these times may result in the player being ineligible for selection.

Note: any player with payment difficulties or wanting a payment plan must contact the Director of Cricket or the Treasurer in advance of the deadline. Such requests will be determined at the discretion of the Director of Cricket and Treasurer on a joint and several basis.

2. Social Functions:

Throughout the season there are several functions organised by the club. See the club website for the social calendar. It is expected that players will make every effort to attend club functions, and invite as many of their friends as possible.

3. Supporting Sponsors:

Sponsors are vital to the existence of the Club. Without any sponsorship revenue, it would be impossible for the Club to continue to operate. Where possible, players are encouraged to use the services of our sponsors.

On-field/Game Day

Punctuality:

1. Players are expected to arrive at the ground 1 hour before the commencement of play or as otherwise advised by the team captain.

2. Players must inform their captain if they expect to be late with as much notice as possible

Attire:

1. When playing, players must wear their full match kit, including a club cap or white wide-brimmed hat

2. Club preference is for players to wear:

a. To the ground on game-day - Club polo

b. When playing - Edinburgh club playing shirt

c. Warm-ups - Playing shirt/club training top and maroon training shorts

d. Watching game while batting - club shirt and maroon shorts/whites.

Attitude:

1. Players are expected to prepare themselves to the best of their ability in the days leading up to the match.

2. Players are expected to strive for their best performance and that of the team at all times.

3. Players are expected to fully respect the decisions of their captain and to encourage each other.

4. Negative comments towards team mates, opposition or the umpires will not be tolerated (see Code of Conduct)

5. At home games there are various duties that need to be done. All players are expected to assist and contribute where possible.

6. When batting the playing group is expected to regularly show their support to the members of the team batting at that particular time.

7. The presence of supporters should be noted and they should be made to feel appreciated.

The following expectations of behavior do not replace or supersede the Code of Conduct and are provided to describe what is expected of players representing the Club:

Umpiring Decisions:

The umpire's decision is final and should be accepted immediately, whether batting or fielding. The use of offensive language-generally in the form of a disparaging and abusing remark to an umpire is not acceptable.

Upon being dismissed:

Upon being dismissed, batsmen representing the Club are expected to leave the field of play promptly and not to act in a demonstrative or aggressive manner, which includes the use of audible foul language, either while departing the field of play or upon entering the change rooms.

Walking:

When no neutral umpire is provided, a batsman must walk if he or she is in no doubt that he or has been dismissed fairly. By not walking, the batsman places pressure on a teammate who is standing as the main or square leg umpire, that is capable of unreasonably influencing a decision and is productive of unnecessary friction between teams.

Training

Attendance:

All players are expected to train. It is understood that other commitments can clash with those of the cricket club, but every effort should be made to attend training. Any anticipated non-attendance at training should be advised to a player's captain or the training coordinator. Attendance at training may be taken into account during selection for games.

Punctuality:

Training begins at 6:30pm or as advised to you from time to time by the Club or its representatives. All effort should be made to arrive at training on time. Late arrival may also lead to shorter or no batting time depending on training numbers and the session.

Attire:

1. Players are to train wearing a white cricket playing shirt or club training top (no red shirts).
2. Club preference is for players to also wear maroon training shorts or tracksuit pants.
3. Players should also bring a set of runners with them to all training sessions.

Attitude:

1. Players are to arrive with the expectation of working hard and aiming to improve the quality of their game in a particular area. All drills, activities and focuses are set in the attempt to improve the quality of the playing group.
2. No player is to leave training early without notifying the person in charge of training. Selections of sides for the weekend games will be held following training on Thursday at a venue to be advised from week to week. Where possible, it is expected that all players attend selection

Remember, the players you are training with are your team and club mates.

Selection

1. The Selection Committee will undertake the duty of selecting the teams on a week by week basis in line with the Club's selection policy.
2. Selection can be difficult at times and the selection committee decisions are to be respected. Players are to be fully aware that failure to train, failure to pay subscriptions or outstanding debts on time, form and attitude at training or on game days will all be considered in determining where and if a player is selected to play;
3. Where a player is unavailable for selection, he or she should not consider himself a certainty to be selected in the grade previously played as soon as he makes himself or herself available again;
4. Players must advise any unavailabilities to their captain on the weekend prior to the period of unavailability.

Social Media/Internet Policy:

1. The club does not intend to discourage nor unreasonably limit personal expression or online activities. The Club does, however, recognise the potential for damage to be caused (either directly or indirectly) to Club or its members in certain circumstances via personal use of the Internet or social media by members and other people associated with the Club.
2. The following rules form, part of the Code of Conduct.
3. Any post, comment, profile or other on-line content produced by a member of the Club or any other person associated with the club in circumstances where that person might be reasonably considered to be associated with the Club must:
 - a) Not include comment contravening any other section of the Code of Conduct
 - b) Be accurate and not misleading
 - c) Be polite and respectful ;
 - d) Not contain material that is offensive, obscene, defamatory, threatening, harassing, bullying, discriminatory, hateful, racist, sexist, or is otherwise unlawful; and
 - e) Not contain any material that might otherwise cause damage to the club's reputation or bring it into disrepute
4. Each member and other person to which the Code of Conduct applies is personally responsible for the content published on any form of social media platform that might reasonably be considered to be associated with the Club. .
5. Any breach of the Social Media/Internet policy will be dealt with in the manner described under the heading "Breach and Penalty" in this Code of Conduct.